

APPENDIX A-3
PORTLAND TEACHERS' SALARY SCALE

2015-2016

<u>Yrs. of Exp.</u>	<u>Level</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>6th year</u>
0-3	1	43,966	47,896	50,709
4-6	2	45,273	49,195	52,000
7	3	46,692	50,611	53,418
8	4	48,108	52,028	54,835
9	5	50,730	54,650	57,456
10-11	6	52,997	56,916	59,723
12	7	55,831	59,751	62,557
13-14	8	58,665	62,584	65,391
15	9	61,610	65,172	68,337
16-17	10	65,011	68,930	71,738
18-19	11	71,334	75,279	78,105
20	12	75,917	80,036	82,973

Doctorate: \$1,000 additional to 6th year schedule to any teacher that qualifies as per Article 21.

Longevity: \$1,202 or \$1,748 additional to any teacher who qualifies as per Article 35.

5th Year: Teacher's receiving remuneration in accordance with the 5th year salary scale set forth in the July 1, 2010 through June 30, 2013 collective bargaining agreement shall receive a salary of \$76,689 for the July 1, 2015 through June 30, 2016 contract year.

There shall be no step movement during the 2015-2016 contract year.